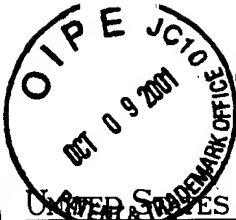


#3



UNITED STATES PATENT AND TRADEMARK OFFICE

COMMISSIONER FOR PATENTS  
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APPLICATION NUMBER	FILING/RECEIPT DATE	FIRST NAMED APPLICANT	ATTORNEY DOCKET NUMBER
09/922,197	08/02/2001	David J. Scarborough	5437-58514

CONFIRMATION NO. 7893

## FORMALITIES LETTER



\*OC000000006543824\*

24197  
KLARQUIST SPARKMAN CAMPBELL LEIGH &  
WHINSTON, LLP  
121 SW SALMON STREET  
SUITE 1600  
PORTLAND, OR 97204-9446

Date Mailed: 09/14/2001

## NOTICE TO FILE MISSING PARTS OF NONPROVISIONAL APPLICATION

FILED UNDER 37 CFR 1.53(b)

*Filing Date Granted*

An application number and filing date have been accorded to this application. The item(s) indicated below, however, are missing. Applicant is given **TWO MONTHS** from the date of this Notice within which to file all required items and pay any fees required below to avoid abandonment. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a).

- The statutory basic filing fee is missing.  
*Applicant must submit \$ 355 to complete the basic filing fee and/or file a small entity statement claiming such status (37 CFR 1.27).*
- Total additional claim fee(s) for this application is \$546.
  - \$306 for 34 total claims over 20.
  - \$240 for 6 independent claims over 3.
- The oath or declaration is unsigned.
- To avoid abandonment, a late filing fee or oath or declaration surcharge as set forth in 37 CFR 1.16(e) of \$65 for a small entity in compliance with 37 CFR 1.27, must be submitted with the missing items identified in this letter.
- The balance due by applicant is \$ 966.

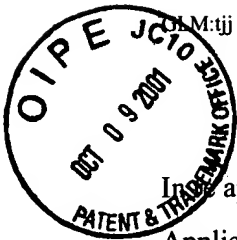
*A copy of this notice MUST be returned with the reply.*

Customer Service Center

Initial Patent Examination Division (703) 308-1202

PART 2 - COPY TO BE RETURNED WITH RESPONSE

10/11/2001 MBELET1 00000014 09922197  
01 FC:201 370.00 OP  
02 FC:202 252.00 OP  
03 FC:203 306.00 OP  
04 FC:205 65.00 OP



LM:tjj 10/3/01 5437-58514

AA

sector #3

PATENT  
Attorney Reference Number 5437-58514

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Art Unit: 2122

Application No. 09/922,197

Filed: August 2, 2001

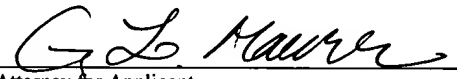
For: ELECTRONIC EMPLOYEE SELECTION  
SYSTEMS AND METHODS

Examiner: Not yet assigned

Date: October 3, 2001

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service on October 3, 2001, as First Class Mail in an envelope addressed to:  
BOX MISSING PARTS, COMMISSIONER FOR PATENTS,  
WASHINGTON D.C. 20231.

  
Attorney for Applicant

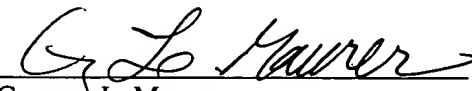
MISSING PARTS TRANSMITTAL LETTER

BOX MISSING PARTS  
COMMISSIONER FOR PATENTS  
Washington, DC 20231

Enclosed for filing in the application referenced above are the following:

- ☒ Copy of Notice to File Missing Parts of Application--Filing Date Granted
- ☒ Basic Filing Fee of \$370.00
- ☒ Additional claim fee of \$558.00
- ☒ Combined Declaration and Power of Attorney
- ☒ Surcharge for Late Filing of Fee or Oath or Declaration
  - ☒ \$65.00 - Small Entity
  - ☐ \$130.00 - All Others
- ☒ A check in the amount of \$993.00 to cover the above-listed fees
- ☒ Small entity status is claimed for this application.
- ☒ The Director is hereby authorized to charge any additional fees which may be required, or credit over-payment, to Account No. 02-4550. A copy of this sheet is enclosed.
- ☒ Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,  
KLARQUIST SPARKMAN, LLP

By   
Gregory L. Maurer  
Registration No. 43,781

One World Trade Center, Suite 1600  
121 S.W. Salmon Street  
Portland, Oregon 97204  
Telephone: (503) 226-7391  
Facsimile: (503) 228-9446